

## **QHSE INTEGRATED POLICY**

The management of ATDS, Lda considers that, in the development of its activity "fabrication of wire rope slings and sales of lifting equipment", it is expected to exceed the requirements and expectations of its customers by providing quality products and services, with essential objectives such as customer satisfaction and the company's economic performance, and undertakes, develop all actions and make available all the resources that are fundamental for the present Integrated Policy to be understood, implemented and maintained at all levels of its organizational structure.

In order to achieve the established objectives, the following principles and priorities were defined:

- Meet the applicable legal requirements and other requirements subscribed by the organization that relate to its environmental aspects, hazards and health and safety risks;
- Seek excellence in the services provided through the continuous improvement of the processes of the integrated management system, aiming at the satisfaction of the customer's compliance with deadlines and conformity of their processes and products;
- Select and evaluate suppliers of products and services, requiring behavior consistent with the principles established in this policy;
- Maintain the objectives and goals of the quality management system periodically analyzed to ensure that they remain relevant and appropriate to the organization;
- To promote and develop skills through information and training activities of all employees and other relevant stakeholders, so as to ensure their motivation through the promotion of healthy working conditions and recognition of the collective effort undertaken to contribute to the results of the company;
- Ensure continuous improvement of our Integrated Management System, in accordance with the requirements of NA ISO 9001: 2015;
- Ensure the disclosure, implementation and revision when necessary of the company's integrated policy.

The top management declares its commitment to the implementation of the defined policy.

RONNY-JOHN PEREIRA General Manager of ATDS, LDA Luanda, 25th January 2021